

**County of San Bernardino
Department of Behavioral Health**

Department Vision, Mission and Values Policy

**Effective
Revision**

7/1/91
7/8/08



Allan Rawland

Policy

It is the policy of the Department of Behavioral Health (DBH) to establish and maintain a consistent vision, mission, and values system.

Purpose

To ensure organizational direction, goal establishment and effective values are practiced throughout the Department and among partner contract agencies.

**Vision
Statement**

We envision a County of San Bernardino where all persons have the opportunity to enjoy optimum wellness, whether they have experienced mental illness, substance abuse or other addictions.

**Mission
Statement**

The County of San Bernardino Behavioral Health Programs strive to be recognized as a progressive system of seamless, accessible and effective services that promote prevention, recovery and resiliency for individuals, families and communities.

**Values
Statement**

We embrace the following values:

- Clients and families as central to the purpose of our Vision and Mission.
 - Sensitivity to and respect for all clients, families, communities, cultures and languages.
 - Effective services in the least intrusive and/or restrictive environment.
 - Positive and supportive settings with state-of-the-art technologies.
 - Open and honest dialogue among all stakeholders.
 - Partnerships and collaborations that share leadership, decision-making, ownership and accountability.
 - Each other as our most valuable asset, and collectively the empowerment that this provides.
 - A well-trained and competent workforce.
 - Empowering and supporting staff in their personal and professional development.
 - Responsible use of our resources to ensure financial sustainability.
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