



COUNTY OF SAN BERNARDINO
STANDARD PRACTICE

NO 3-2.51

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DEPARTMENT

MENTAL HEALTH

APPROVED

SUBJECT

CLINICAL SUPERVISION FOR LICENSURE

James McReynolds
James McReynolds, Director

I. PURPOSE

To inform all Department of Mental Health employees of the Department's policy concerning supervision for state professional licensure.

II. POLICY

- A. In keeping with Title IX regulations, the Department requires psychologists, clinical social workers, and marriage, family, and child counselors hired as pre-licensed Clinical Therapists to obtain respective professional licensure as a condition of employment beyond the period of any state waiver obtained.
- B. The Department will provide one hour per week of individual clinical supervision by an appropriate licensed professional to staff members pursuing licensure, and this time will be included as a part of the normal work week.
- C. In addition to the individual supervision time in B, the Department will provide a weekly three hour supervision group for pre-licensed doctoral psychology staff, to enable the full forty-hour work week to be credited toward licensure. The Mental Health Intern Program Supervisor for psychology will conduct these supervision groups. The social work and MFCC coordinators will provide similar groups if additional hours are required by their respective licensing laws. Program Managers may require that these additional supervision hours (beyond the first weekly individual hour) be made up by an equal number of additional work hours each week.
- D. The Department's psychology, social work, and MFCC coordinators are available to help arrange appropriate supervision for staff unable to obtain it within their clinics or regional programs (if that is possible under the applicable licensing regulations) and to ensure that supervised experience meets all requirements for licensing hours.
- E. The discipline coordinators are available to consult with Program Managers regarding qualifications of staff to provide pre-licensure supervision. In hiring new staff, managers should ensure that on-site licensed and otherwise qualified supervisors are in place, as may be required by the different licensing laws.

F. The Department coordinators for each discipline will aid and advise staff regarding preparation for the licensing examinations, and will provide practice oral examination sessions for staff if requested.

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CROSS REFERENCE LISTING
Clinical Supervision for Licensure

3-1.21

License Waiver Applications