

JOBS Q&A

Where the jobs may be found

Question: I keep hearing people say there are many job openings in the High Desert. I've also heard people say that employer's complain about the lack of job applicants. I am looking for a job and use what you probably consider to be standard sources. This includes print and online, but I don't seem to find the volume of opportunities that I hear people discussing. Just where are all the jobs I hear about?

Answer: Print and online sources are a great place to start. I would encourage you to continue seeking job opportunities through those sources. You might well add a name and the person's affiliation to your list. The name to note is **Mike Holtz** and his affiliation is with the County of San Bernardino Economic Development

Agency, Department of Workforce Development, Workforce Investment Board. Mr. Holtz provides many business leaders, human resource managers and job recruiters a vast number of job opportunities daily. The job openings he reports are available throughout the County of San Bernardino and many, many jobs are available in the High Desert. I was introduced to this valuable source by a business leader named Michael Stevens. Mr. Stevens lamented to several people that he saw the job openings being reported and was disappointed at the lack of applicant response. I asked Mr. Stevens to provide me the resource where he obtained his information. That's when I learned the resource was through the County and Mike Holtz specifically. During the past week

alone Mr. Holtz has generated information via email that reflects job openings in Barstow, Apple Valley, Adelanto, Lucerne Valley, Hesperia, Victorville, Phelan, Ontario, San Bernardino, and Riverside. This list of cities is not at all inclusive as mountain communities such as Big Bear are included in his communications. The type of job Mr. Holtz reveals is as diverse as the communities represented. Some of jobs may be viewed as "entry level" with starting pay in the \$10.00 per hour range. Such jobs may be in health services, distribution facilities, manufacturing, construction, drivers, equipment operators, auto repair, retail, restaurant, public service and much, much more. Many job openings require a high level of experience and the compensation package

is highly significant. The high level compensation does not necessarily mean that a formal education is required, although this is the case with many positions. It is very likely that a job offering a high level of compensation requires a significant background with several years of expertise. I know that many employers report their job openings to Mr. Holtz in order that he may disseminate information near and far. I'm sure the County is not the only additional source you may add to your job seeking list, but the County is a great place to begin from what I see daily.

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