



Behavioral Health Financial Incentives

Employee Scholarship

Funding has been allocated to provide scholarships designed to pay student tuition (not to include books, travel or other expenses) for employees who are working to earn a clinical or non-clinical Certificate, Associate or Bachelor's degree, or a non-clinical Master's or Doctorate degree. This opportunity is expressly designed to promote the development of a strong, stable and diverse workforce within DBH.

The objective of this scholarship program is to help current DBH employees continue their educations and advance their careers. Awardees will be selected prior to class attendance, and awards will be paid upon the completion of class with proof of a satisfactory grade. All awards are subject to the availability of funding.

The maximum scholarship award is up to **\$5,000.00** per year for bachelors and graduate students and up to **\$1,000.00** per year for certificates or associate degrees.

Mental Health Loan Assumption Program (MHLAP)

MHLAP was created by the Mental Health Services Act (Act), passed by California voters in November 2004. The Act provided funding to develop a loan forgiveness program in order to retain qualified professionals working within the Public Mental Health System (PMHS). Through the Workforce Education and Training component of the Act, approximately \$10 million is allocated yearly to loan assumption awards. An award recipient may receive up to **\$10,000** to repay educational loans in exchange for a 12-month service obligation in a hard-to-fill or retain position within the County PMHS. For more information, go to: <http://oshpd.ca.gov/HPEF/MHLAP.html>.

Licensed Mental Health Service Provider Education Program (LMHSPEP)

An awardee may receive up to **\$15,000** to repay educational loans over a 24-month period in exchange for a 24-month commitment to practicing and providing direct care in a publicly funded or public mental health facility, a non-profit mental health facility, or a mental health professions shortage area. For more information, go to: <http://oshpd.ca.gov/HPEF/LMHSPLRP.html>.

National Health Services Corps (NHSC)

The NHSC Loan Repayment Program is open to licensed primary care medical, dental, and mental and behavioral health providers who are employed or have accepted an offer of employment at an NHSC-approved site and will begin working by July 15, 2014. Awardees receive up to **\$50,000** in exchange for two-years of service if they practice in a Health Professional Shortage Area (HPSA) of 14 and above (Tier I). Awardees can also receive up to **\$30,000** in exchange for two-years of service if they practice in a HPSA of 13 and below. In FY2013, all of the NHSC's loan repayment awards were made to providers located in a Tier 1 HPSA. There were a total of 4,505 awards made (2,106 new and 2,399 continuations) totaling \$169.7 million. For more information, go to: <http://nhsc.hrsa.gov>.

License Exam Prep Program (LEPP)

Behavioral Health and contract agency staff are reimbursed for materials or study packages they purchased after meeting the program criteria to help them become licensed clinical therapists. Participants may purchase exam materials or study packages from any vendor they choose. However, participants can only be reimbursed for an aggregate total of up to **\$1,000**. Also, participants can only be reimbursed for one set of exam materials or package per exam.

Participants will be reimbursed for their first exam material or study package purchase when they pass the first exam. They will be reimbursed for their second exam material or study package purchase when they become licensed.

FOR MORE INFORMATION CONTACT: Workforce Education & Training at 800.722.9866 (7-1-1 for TTY users) or DBHtraining@dbh.sbcounty.gov