



## Behavioral Health

### PRE-LICENSED MFT/MSW/PCC STATEMENT OF AWARENESS OF NEED TO OBTAIN LICENSURE FOR EMPLOYMENT

San Bernardino County Department of Behavioral Health (DBH) offers employment as pre-licensed clinical therapists to persons who have not yet received a professional license in the State of California. It is understood in these cases that employment is conditional on licensure being obtained. Additionally, recent college graduates understand that employment is conditional on obtaining board registration no later than 60 calendar days from the commencement of employment. In the interim, pre-licensed clinical therapists (with the exception of out of state license-ready MFTs/MSWs/PCCs who are waived by the CA Department of Health Care Services (DHCS)\*) are required to maintain registered status with the California Board of Behavioral Sciences (BBS).

If the pre-licensed clinical therapist has a registration number(s) prior to DBH employment, he/she understands the timeframe to obtain licensure is from the original date the registration was issued, not the beginning date of employment with DBH nor any other date. If the pre-licensed clinical therapist failed to disclose other registration numbers that existed, he/she understands that employment may be terminated for failing to disclose and/or for exceeding the timeframes stipulated in DBH policy [HR4012 Registration and Licensure Requirements for Pre-Licensed Clinical Therapists Policy](#).

As a pre-licensed clinical therapist, the DBH employee remains in trainee status until a professional license is obtained. Trainee status is comparable to probationary status, and means that the employee can be terminated without the right to appeal. When the employee obtains licensure, he/she is eligible for promotion to Clinical Therapist I and will serve the standard probationary period of 1600 service hours in this position, and may be terminated during the probationary period without right to appeal.

If an employee is unable to obtain licensure within six (6) years of the date of registration, the employee is required to maintain registered status with the BBS as an extension may be requested and granted. Approval will be determined by the DBH Director on a case-by-case basis.

\*Out of State MFTs/MSWs/PCCs do not sign this Statement of Awareness.

I have read and understood the above. In particular, I am aware that I must actively pursue licensure while employed as a Pre-Licensed Clinical Therapist. If I am a recent college graduate, I understand although my employment will begin before I have registered status with the BBS, that if registration is not obtained within 60 calendar days from the commencement of employment, I will be terminated. Additionally, I will be terminated if I do not obtain licensure within the time frame established by Department of Behavioral Health policy.

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Printed Name

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Signature

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Date

c: Program Manager  
201 File  
Employee