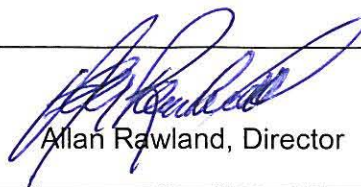


**County of San Bernardino
Department of Behavioral Health**

Tuberculosis Screening Policy

Effective Date 10/22/08
Approval Date 10/22/08



Allan Rawland, Director

Policy It is the policy of the Department of Behavioral Health (DBH) to establish and maintain a policy to comply with regulations pertaining to Tuberculosis (TB) screening.

Purpose To prevent the potential infection and spread of TB and comply with State regulations, Department of Alcohol and Drug Programs (ADP) licensing standards and County Personnel Rules.

Requirements In order to comply with the California regulation and ADP licensing standards, DBH and its contract agencies providing alcohol and drug and Co-Occurring services (residential and non-residential) shall adhere to the following:

- Establish and maintain personnel policies that address TB test results for staff, interns and volunteers.
- Require all staff, interns and volunteers whose functions require or necessitate contact with participants or food preparation be tested for TB.
- Provide pre-employment health screenings, which include a test for TB, within 60 days prior to employment, or no later than 7 days after employment.
- Provide subsequent annual screenings for TB.
- Maintain TB screening results in personnel records for at least three (3) years following termination of employment.
- Temporarily relieve from duty, any personnel with evidence of a physical illness that poses a threat to the health and safety of clients, staff and/or the public.
- Provide the program director or licensee the discretion to determine if TB testing will be required for support and ancillary staff whose functions do not necessitate frequent or prolonged contact with residents.

Recommended Screening The Centers for Disease Control and Prevention recommend that employees working in the following settings be screened for TB at regular intervals: hospitals, correctional facilities, nursing homes/long term care facilities for the elderly and homeless shelters. DBH provides a free annual TB screening for all DBH staff and volunteers. Employees with direct public contact are strongly encouraged to participate in the annual screening.

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Out-Stationed Staff DBH staff members who are assigned to work in a facility other than a DBH facility shall abide by the TB testing policies and procedures of that facility.

Reference Department of Alcohol and Drug Programs *Alcohol and/or Other Drug Program Certification Standards*, July 1, 1999.
California Code of Regulations (CCR), Title 9, Section 10564 (e).
Personnel Rules, County of San Bernardino Human Resources Department, Employee Relations Division, Section 6, Revised 7/24/07.
Centers for Disease Control and Prevention, *Morbidity and Mortality Weekly Report*, September 8, 1995/vol.44/No. RR-11.

Related Policy [DBH SPM HR4030-1 Tuberculosis Screening Procedure](#)
