



COUNTY OF SAN BERNARDINO

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STANDARD PRACTICE

DEPARTMENT

BEHAVIORAL HEALTH

APPROVED

SUBJECT DEPARTMENT LIABILITY FOR EMPLOYEES
AND VOLUNTEERS' ACTION OUTSIDE WORK

James McReynolds, Director

I PURPOSE

To inform Department of Behavioral Health staff of the County's legal liability for actions of employees and volunteers outside of official business activities.

II LIABILITY

- A. Employees and volunteers of the Department of Behavioral Health who become involved with community activities such as Big Brothers, Girl Scouts, etc., are not considered agents of the Department unless their involvement in such activities is part of their Departmental responsibility.
- B. The Department assumes no responsibility for actions of employees and volunteers using their own time and resources in such organizations in the event of a mishap.

III INAPPROPRIATE REPRESENTATION OR PROMOTION

All employees of the Department of Behavioral Health will refrain from using County facilities or the Department's name in promoting any community activity or organization that is not part of or sponsored by the Department of Behavioral Health.