

San Bernardino County Department of Behavioral Health

11/12/2025

CalAIM Payment Reform Operational Implementation Components				
	Task	Begin Date	End Date	Note
Milestones				
	Present CalAIM Payment Reform Rates to Contracted Provider Partners	11/12/25	11/12/25	
	Overview of the Operational Implementation Timeline and Components	11/12/25	11/12/25	
	Soft Operational Implementation	01/01/26	05/31/26	
	Full Operational Implementation	06/01/26	Ongoing	
	Ongoing Evaluation of Data from Operational Implementation	01/01/26	06/30/27	
	Incentive Analysis and Evaluation	07/01/27	12/31/27	
	Incentive Implementation, if available, where applicable and appropriate	01/01/28	Ongoing	
Soft Operational Implementation				
	Updated Budget Schedules and Invoice Templates for FFS reimbursement	01/01/26	05/31/26	
	FFS Reimbursement with 1/12th Reconciliation	01/01/26	05/31/26	If FFS reimbursement is lower than 1/12th, then the balance to 1/12th will be provided to assist with the transition
	FFS Reimbursement Based on Services in Avatar	01/01/26	05/31/26	
	Technical Assistance and Monitoring	01/01/26	Ongoing	Ongoing and regular meetings with involved DBH programs/units to provide support
Full Operational Implementation				
	FFS Reimbursement Only	06/01/26	Ongoing	No reconciliation to 1/12th
	FFS Reimbursement Based on Services in Avatar Billed to and Reimbursed by DHCS, and services deemed by DHCS to be DBH Responsibility	06/01/26	Ongoing	
	Technical Assistance and Monitoring	01/01/26	Ongoing	Ongoing and regular meetings with involved DBH programs/units to provide support
Ongoing Evaluation of Data from Operational Implementation				
	Provider Payment and Service Data Collection	01/01/26		
	Billed and Accounts Receivable Data Collection			
	Analysis and Evaluation			
	Discuss, Review and Determine Applicable and Appropriate Actions		06/30/27	
Incentive Analysis and Evaluation				
	Conduct Stakeholders Outreach and Engagement for Feedbacks and Inputs	07/01/27		
	Identify, Prioritize and Establish Criteria for Incentives			Identify realistic goals that are needed and attainable, best for DBH client outcomes and quality of care, maximize locally needed resources, etc.
	Analysis and Evaluation			
	Discuss, Review and Determine Applicable and Appropriate Actions		12/31/27	
Incentive Implementation, if available, where applicable and appropriate				
	Specific and Targeted Incentive Implementation	01/01/28	Ongoing	