



PROFESSIONAL STAFF LEADERSHIP TRAINING

San Bernardino

March 9-11, 2020

 Cell: (707) 290-1076

 lisa@cldtraining.com

 Hosted by San Bernardino
Sheriff's Department

Frank Bland Regional Training
Center

18901 Institution Rd
San Bernardino CA 92407

Class begins at 0800

DETAILS

- POST & STC Certified
- 24 Hour Training
- Multiple Locations and Dates
- \$375 Tuition
- Easy Online Registration
- Phone Assistance Available

REGISTER

Visit: www.cldtraining.com and
click on "Courses" to register
and pay for courses.

Call Office: (442) 215-4984
for additional course or
registration questions.

COURSE:

PERFORMANCE ANALYSIS FOR PROFESSIONAL STAFF SUPERVISORS AND MANAGERS

POST Course # 1354-28161-19-00

STC Certification #00838627

Refer to POST Course Catalogue Name: "Professional Standards"

COURSE OVERVIEW:

This new course is focused on the dynamics of leading professional staff employees in a law enforcement agency. Supervisors, managers and aspiring leaders are provided with a contemporary professional growth opportunity exploring the various leadership concepts involved with the ongoing appraisal of workplace productivity and personnel performance evaluations. Through facilitator-led discussions and learning activities, students will engage in topics including the impact of effective performance documentation related to organizational culture, providing effective feedback about performance, common appraisal mistakes, organizational pitfalls, performance accountability and leadership characteristics. This course also examines supervisory and managerial responsibilities in the areas of continuous engagement and monitoring of employee's performance related to organizational goals, evaluating proactive problem-solving efforts and effective delivery of law enforcement services to the community.

PRESENTER:

Lisa Murphy, Training Facilitator

Lisa Murphy served with the Vacaville Police Department in California for over 25 years. Her many assignments included Training Manager, Records Supervisor, Court Liaison, Grant Writer, Patrol Community Service Officer, Field Training Officer and Intern Program Coordinator. Lisa holds a Bachelor of Arts Degree in Leadership and Organizational Studies from Saint Mary's College of California with additional coursework in Management and Business. She holds a Master of Science degree in Law Enforcement and Public Safety Leadership through the University of San Diego. Lisa is the current President of the Napa-Solano Law Enforcement Training Managers' Association and is a member of the California Police Officer's Association Statewide Training Committee.

ADDITIONAL TRAINING LOCATIONS AND DATES:

- Napa February 18-20, 2020
- Anaheim April 28-30, 2020