

INLAND EMPIRE REGIONAL PLANNING UNIT
Riverside County Workforce Development Board
San Bernardino County Workforce Development Board

IERPU Steering Committee Meeting

SB County WDD Administration
290 North D Street, Suite 600 San Bernardino, CA 92415
Monday – August 20, 2018
Time: 3:00 – 4:30 pm

CALL TO ORDER

- 1) Convene meeting of the Inland Empire Regional Planning Unit (IERPU) Steering Committee
- 2) Welcome & Introductions

DISCUSSION/INFORMATION

- 1) IERPU Update
- 2) Registered Apprenticeships – Presentation (Charles Henkels, Regional Director for Apprenticeships, Norco College)
- 3) State of Manufacturing Sector in the IE - Presentation (Ron Hurst, Manufacturing Sector Consultant)
- 4) Upcoming Steering Committee Meeting – Thursday, October 4, 2018 (tentative)

PUBLIC COMMENT

ADJOURNMENT

In conformity with Government Code section 54957.5, any writing that is a public record, that relates to an item listed on the Agenda, and that will be distributed to all or a majority of the Board less than 72-hours prior to this meeting (or is distributed at this meeting), will be available for public inspection at the time the writing is distributed. This inspection may be made at the office of the Workforce Development Department, 290 North D Street, 6th Floor, San Bernardino, California 92415, or during this meeting.

The Workforce Development Board meeting facility is accessible to persons with disabilities. If assistive listening devices or other auxiliary aids or services are needed in order to participate in the public meeting, requests should be made through the Board Secretary at least three (3) business days prior to the Board meeting. The Board Secretary's telephone number is (909) 387-9862 and the office is located at 290 North D Street, 6th Floor, San Bernardino, California 92415. California Relay Service 711

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Inland Empire Regional Planning Unit
Riverside County Workforce Development Board
San Bernardino County workforce Development Board

IERPU Steering Committee

Thursday, April 26, 2018

11:30AM – 1:00 PM

Minutes

Committee Members Present	Committee Members not Present	Guests & Staff
Andrews, John	Cothran, Phil	Allbaugh, Carol
Arthur, Layne	De Lara, Juan	Critchley, Jeff
Dada, Jamil	Gallo, Mike	Earl, Gloria
Myers, Morris	Ledoux Hernandez, Francisca	Fox, Diana
Novak, Jon	Myrell, Tony	Frederick, Wendy
	Nunez, Sonia	Harmon, Carrie
	Patterson, B.J.	Hurst, Ron
	Stalnaker, Laurie	Javier, Reg
	Sterling, William	McQueen, Miguel
	Strand, Diane	Murillo, Stephanie
	Tuckerman, Anita	Pham, T.
		Sims, Loren
		Trainor, Leslie
		Usher, Darron
		Wagner, Carol

Call to Order

Jamil Dada, Riverside County Workforce Development Board Chair, called the meeting to order at 11:37 AM and welcomed the members of both the Riverside County Workforce Development Board and the San Bernardino County Workforce Development Board. Jamil introduced the two industry consultants Ron Hurst – manufacturing consultant and Diana Fox and Carol Allbaugh of Reach Out – healthcare consultant.

Stephanie Murillo and T. Pham presented the vision and focus of the Inland Empire Regional Planning Unit (IERPU) Steering Committee:

- Strategic regional thinking
- Utilizing expertise for maximum impact
- Innovative solutions for regionally identified industry sectors
- Aligning services and resources

DISCUSSION

ITEM 1 – IERPU Memorandum of Understanding

T. Pham and Stephanie Murillo informed the members of the committee and staff of the recently approved Memorandum of Understanding (MOU) signed between Riverside County and San Bernardino County. T. Pham explained this MOU is an agreement between both counties on WIOA regional funding received from the State. Staff expressed the reason for implementing an MOU was to add clarity to how the funds are allocated and shared efficiently. Also that we are the only Planning Unit, with a MOU between boards. Each member present in the room received a copy of the document to review.

ITEM 2 – Regional Grant Efforts

Stephanie Murillo provided copies of the Regional Grant Efforts and both she and T. Pham explained how each grant aligns with regional plan outcomes.

2a. Regional Organizing

Staff explained that the grant under this category for the amount of \$85,714 is being used to focus on Demand Driven Skills Attainment, Upward Mobility and Equity, and System Alignment. A member asked if some of these subgrants were used to pay staff salary. Both T. Pham and Stephanie Murillo confirmed portions of their annual salary are funded through these grants.

2b. Regional Plan Implementation

Staff then explained the grant for \$600,000 and that will be used to update regional and local regional workforce development plans, to support regional efforts and to develop plans that reflect industry priorities and solutions, strengthen sector initiatives, and establish a pathway for sustainability for incumbent workers, On the Job Training (OJT), and Registered Apprenticeship programs.

2c. Job Driven Slingshot Initiative

Staff then explained the additional grant for \$150,000 to support ongoing SlingShot efforts. A member asked how this funding would be beneficial to businesses. He then explained that when his quality control department lacked the staff to complete orders, he began to search for programs that would allow him to train incumbent workers to become inspectors. He had difficulty in finding a program at local educational institutions to meet his needs and ended up using an alternative method. His employees were able to obtain the training needed and were able to increase their hourly wage by almost 50%.

T. Pham explained that we are in the process of developing specialty curriculum for Manufacturing, Healthcare, and Logistics/Transportation industries.

Manufacturing Sector Update

Stephanie Murillo introduced Ron Hurst, manufacturing consultant to begin his presentation.

Ron explained where SlingShot was, where it is currently, and where it is heading in the upcoming years. He then explained that during the past year serving as the IERPU manufacturing consultant, he has contacted over 70 local manufacturers with over 45 subsequently interviewed/assessed. He has met with several groups within the region that can be of great assistance in the support and development of SlingShot. This includes: Manufacturers Council of the Inland Empire, the High Desert Training Center Project, Indio Manufacturers and others.

We are currently finishing up a machine operator program with 11 candidates, one candidate already obtaining employment. He also discussed the creation of a cohort of incumbent workers becoming CNC machine operators. He is also looking at the development of a fabricator and an industrial sewing technician training program. He mentioned that instead of complaining about millennials and young generations, we need to find out how to train them the best way they learn and understand they are different than previous generations.

Healthcare Sector Update

Stephanie Murillo introduced Diana Fox and Carol Allbaugh from Reach Out to speak on the Healthcare industry. Guest speaker Carol Wagner from Providence Del Rosa Villa explained that she appreciates the SlingShot grant that has been used to fund and train new Certified Nursing Assistants (CNA) and that the healthcare sector is in desperate need of them even though they do not pay as much as Licensed Vocational Nurses (LVN) and Registered Nurses (RN). She also expressed that of the group of newly hired CNAs are all doing well.

Carol Allbaugh then presented on the needs in the healthcare industry. Carol expressed that we are in need of all forms of nurses and that there is a shortage of over 2,600 positions. The Healthcare Report was then presented to explain the training/workforce gaps in the healthcare sector and the recommendations to remedy the problem.

Diana then began addressing specific pages to elaborate the findings in the report. This ranged from the demand of occupations in the healthcare sector that require less than a Bachelor's Degree to GIS mapping of jobs.

A member recommended that we bring together healthcare and manufacturing companies to future meetings to get the program rolling.

ITEM 3 – Upcoming Steering Committee Meetings

The next meeting will be held in July/August 2018.

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

Meeting was adjourned at 1:00 PM.